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Horsham
District
Council

Stay connected

Business support and advice

From Horsham District Council

Business newsletter quiz winner: Soundcheck Audio Visual

Each fortnight we give you, our newsletter subscribers, an opportunity to win a mention in the next newsletter. This edition's winner is Soundcheck Audio Visual, a Steyning-based business providing audio-visual solutions for small and medium sized enterprises across Sussex and the Southeast, to help amplify their conferences, presentations and corporate events.



They recently received the Prestige Award for Audio Visual Expert of the Year – London & South East 2024/25, in recognition of their commitment to delivering exceptional audio-visual services.

[Find out more about Soundcheck Audio Visual](#)

Would you like the opportunity to win a mention for your business to over 2,000 subscribers? Scroll down to the bottom of this newsletter for this week's quiz.

New free support for aspiring entrepreneurs

Do you know of someone who is looking to be an entrepreneur? Or are you someone aged between 18 and 30 years old who wants to learn the basics of how to be a young entrepreneur?

In collaboration with Digital Islands, we have launched the 'Horsham Young Entrepreneurs' programme, where young adults aged between 18 and 30 years old will be able to access a range of free online resources and one-to-one support to assist them in turning their dream of starting a business into an actionable plan.



[Find out more](#)

The Horsham Young Entrepreneurs Programme is funded by the UK Government through the UK Shared Prosperity Fund.

Calling all businesses: last chance to enter our Christmas Magic displays competition!

Are you a Horsham District business with a Christmas display? Enter our Christmas Magic Displays competition for extra publicity in December and to help promote your local business community.

[We've had some brilliant entries so far](#) and public voting to choose winners opens on Monday 2 December.

To enter now, email a photo of your display - it can be internal or external - to businessdevelopment@horsham.gov.uk.



[Find out more](#)

Exhibit your apprenticeship opportunities for free

Are you a local business offering apprenticeships? Exhibit your apprenticeship opportunities for free and attract new talent to your business at the Council's upcoming Apprenticeship Fair!

The fair will take place Saturday 8 February 2025 from 10am to 2pm at the Council's Parkside offices in Chart Way, Horsham. Book a free stand by Friday 29 November.

[Register now](#)



Access free wellbeing support for your workplace

Are you keen to improve productivity and reduce absenteeism in your workforce? If you are looking for some free support for your employees, Horsham District Wellbeing have hubs throughout West Sussex.

During 2024, the team have worked with a number of different workplaces to help their employees stop smoking, cut back on alcohol, lose weight and to take steps to get more active.

[Find out more](#)



Business Training Programme bookings open soon

Bookings for our popular Business Training Programme launch in just under 2 weeks!

From Friday 6 December, your business can book a range of workshops including social media, first aid, videography, business growth strategies, web content management, product photography and more.

To find out more and request a booking reminder, visit the Council website.



[Find out more](#)

The Business Training Programme is part-funded by the UK Government through the UK Shared Prosperity Fund.

Council visit to Thermo Fisher Scientific

As part of a series of meetings with prominent local businesses, Horsham District Council's Cabinet Member for the Local Economy and Place – Cllr Joanne Knowles – and Cabinet Member for Climate Action and Nature Recovery – Cllr Colette Blackburn – recently visited global life sciences company Thermo Fisher Scientific at their local premises in Horsham.



Employing 700 people in Horsham alone, Thermo Fisher's pharma services business provides industry-leading solutions to customers, including drug development, clinical trial logistics and commercial packaging.

[Read more](#)

Keep customers and employees safe from chilly temperatures

As the winter takes hold our workplaces becomes colder, and it is important we keep customers and employees safe and not distracted by chilly temperatures.

The law requires us to do what's reasonable and look to maintain a temperature of 16°C normally, or 13°C if our work involves physical activity. Every year cold, wet, and icy environments contribute to accident and incidents that could easily be avoided.



Easy measures like checking if the heating is sufficient, draughts are controlled, and work patterns and procedures are maximising a comfortable temperature can demonstrate your doing what you can and helping to control the risk. Check out the Health & Safety Executive webpage [Temperature In The Workplace](#) for more information or email our Environmental Health team for advice.

[Email us](#)

Webinar: Why your database is your biggest asset

As a small business owner, one of the only things you truly own is your marketing list which, if nurtured and used wisely, can be the key to your growth and success.

Join Small Business Britain at 12pm on Tuesday 3 December 2024 for this webinar, to learn why your data is the key to understanding your business, planning your business and the secret to your success.



[Register now](#)



This week's Business Newsletter Quiz

Submit your three correct answers to the following questions via our online form. A winner will be picked at random at midday on Wednesday 4 December, who will receive a mention for their business/organisation in the following issue. Please note: maximum of two wins per organisation.

Q1) What organisation have the Council collaborated with to launch the Horsham Young Entrepreneurs Programme?

Q2) When do bookings for the Council's Business Training Programme launch?

Q3) What is the normal temperature that the law requires a workplace to reasonably maintain?

[Submit your quiz answers](#)

A banner for the West Sussex Business Hub. On the left, a circular logo contains the text 'West Sussex Business HUB' in orange and blue, with shopping bags and a person's legs above it. The center features a stylized illustration of five business professionals in various poses (walking, standing, sitting at a desk) against a grey background with a network of lines. On the right, a red vertical panel contains the text 'Your central online source for FREE local independent business skills development and networking', a 'Sign up now' button, and logos for partner organizations: ABA, Horsham District Council, and ARUN.
