

MEETING OF THE PERSONNEL COMMITTEE

HELD ON 16TH NOVEMBER 2022 AT 6.00PM AT THE STEYPING CENTRE

Present: Cllrs, Norcross, Lloyd, Bell, I. Alexander, Hanson and S. Alexander

Clerk: John Fullbrook

Deputy Clerk: Hazel Roxby

Members of the public: None

Meeting Commenced: 2.00pm

DRAFT MINUTES (Non - Confidential)

Due to the absence of Cllr Young, Chairman of the Committee, the Clerk asked for nominations to elect a Chairman for the meeting. Cllr Simon Alexander **nominated, Seconded by** Cllr Hanson that Cllr Norcross act as Chairman.
Agreed

Pe/22/08 APOLOGIES FOR ABSENCE

08.1 There were apologies from Cllr Young

Pe/22/09 DECLARATIONS OF INTEREST.

09.1 There were no declarations of interest from Cllrs.

Pe/21/10 QUESTIONS FROM THE FLOOR

10.1 None for this meeting

Pe/22/11 MINUTES OF PREVIOUS MEETING

11.1 Cllr Norcross **proposed, seconded** by Cllr Simon Alexander that the Personnel Committee non confidential minutes from 6th July 2022 be accepted as a true and fair record. **Agreed 5 for 1 abstention**

Pe/22/12 INFORMATION AND CORRESPONDANCE ITEMS

12.1 None

Pe/22/13 CONFIDENTIAL SESSION

13.1 Cllr Norcross **proposed, seconded** by Cllr Bell to resolve, under the Public Bodies (Admissions to Meetings) Act 1960, in accordance with Standing Orders 3d to exclude the press and public on the grounds that the confidential matters to be discussed under agenda item 7 may involve disclosure of personal or privileged information which would be inappropriate to put in the public domain. **Agreed**

Pe/22/14 INCIDENT OF 8TH OCTOBER –

Following an incident on the 8th October, involving a member of staff, the Chairman and Vice Chairman requested that Personnel Committee needed to convene to discuss the matter in order to attempt to maintain the Council's 'Duty of Care', and associated staff welfare and agree how to determine

resolutions.

The Clerk and Deputy Clerk left the meeting at 2.05pm

Pe/22/15 Following a lengthy discussion by all present the Committee agreed the following recommendations to Full Council:

Cllr Norcross **proposed, seconded** by Cllr S Alexander that the Personnel Committee recommends to resolve a vote of no confidence against Councillor Paul Campbell in view of his continuing harassment of the Office and the Clerk. **Agreed**

Cllr Norcross **proposed, seconded** by Cllr T Lloyd that the personnel Committee recommends that Working Practices consider strengthening the email policy with regards to dealing with threatening and/or vexatious emails. **Agreed**

Pe/2/16 The Committee also discussed what other measures it wished to take and resolved the following:

Cllr Norcross **proposed, seconded** by Cllr I Alexander that the Clerk is to have no face-to-face meetings with Cllr Campbell without either the Chair or Vice Chair of Council or relevant Committee present, and that any such meetings are recorded. **Agreed**

Cllr Norcross **proposed, seconded** by Cllr S Alexander that the Personnel Committee submit a Code of Conduct Complaint against Cllr Campbell in view of his continued behaviour towards the Office and the Clerk. **Agreed**

Pe/2/17 DATE OF NEXT FULL COUNCIL MEETING: Monday 21st November 2022

The Chairman closed the meeting at 3:25pm

Signed Chairman