
MEETING OF THE PERSONNEL COMMITTEE

HELD ON 6TH JULY 2022 AT 6.00PM AT THE STEYPING CENTRE

Present: Cllrs Young (Chairman), Norcross, Lloyd, Bell, I. Alexander and S. Alexander

Clerk: John Fullbrook

Deputy Clerk: Hazel Roxby

Members of the public: 1 (Cllr Goldsmith)

Meeting Commenced: 6.00pm

DRAFT MINUTES (Non - Confidential)

Pe/22/01 APOLOGIES FOR ABSENCE

01.1 There were apologies from Cllr Hanson

Pe/22/02 DECLARATIONS OF INTEREST.

02.1 There were no declarations of interest from Cllrs.

Pe/21/03 QUESTIONS FROM THE FLOOR

03.1 None for this meeting

Pe/22/04 MINUTES OF PREVIOUS MEETING

04.1 Cllr Young **proposed, seconded** by Cllr Norcross that the Personnel Committee non confidential minutes from 6th April 2022 be accepted as a true and fair record. **Agreed**

(Cllr Bell arrived a little late at 6.03 pm)

Pe/22/05 INFORMATION AND CORRESPONDANCE ITEMS

05.1 None

Pe/22/06 CONFIDENTIAL SESSION

06.1 Cllr Young **proposed, seconded** by Cllr Norcross to resolve, under the Public Bodies (Admissions to Meetings) Act 1960, in accordance with Standing Orders 3d to exclude the press and public on the grounds that the confidential matters to be discussed under agenda item 7 may involve disclosure of personal or privileged information which would be inappropriate to put in the public domain. **Agreed** 5 for and 1 objection.

The Chair asked Cllr Goldsmith to leave the meeting as it was now moving to confidential session, Cllr Goldsmith refused to leave and stated he felt he was entitled to stay as he was not the press or the public and was staying until the Staff leave.

Cllr Norcross informed that a precedent had been set by Cllrs Goldsmith and Campbell in 2019 when Cllrs Northam and S Alexander were not allowed to stay to the confidential session of a committee that they were not members of.

Cllr Lloyd **proposed, seconded** by Cllr Norcross to ask Cllr Goldsmith to leave as it is inappropriate for him to be in attendance when the committee are discussing the complaints that he has made. **Agreed.**

Cllr Goldsmith continued to disagree with Cllrs verbally and refused to leave.

Cllr S Alexander **proposed, seconded** by Cllr Young under Standing Order 2C to suspend the meeting until Cllr Goldsmith leaves the meeting. **Agreed.**

Meeting suspended at 6.08pm

Meeting reconvened at 6.20pm

06.2 Complaint 1 – the personal committee considered the complaint from Cllr Goldsmith and the Clerk's response to the incident in question.

The Clerk left the room at 6.36pm.

It was noted that as a general principle, employees should not discuss council business. However, action and responses that are publicly minuted are appropriate for recall in focused conversation.

Cllr Bell **proposed, seconded** by Cllr Young that the Personnel Committee do not uphold the complaint as the narrative forming the subject of the complaint is a matter of existing public record. **Agreed.**

06.3 Complaint 2 - Councillors discussed the complaint and noted that Cllr Goldsmith had not given any evidence to support the complaint.

Cllr Norcross **proposed, seconded** by Cllr S Alexander that (as) there is no evidence to support the complaint and therefore, the complaint is not upheld. **Agreed.**

06.4 Complaint 3 – Cllr Lloyd **proposed, seconded** by Cllr Young that complaint 3 is not upheld as complaints 1 & 2 were not upheld. **Agreed**

Pe/2/05 DATE OF NEXT FULL COUNCIL MEETING: Monday 18th July 2022

The Chairman closed the meeting at 6.50pm

Signed Chairman