
MEETING OF FINANCE AND GENERAL PURPOSES COMMITTEE

HELD ON 11th JANUARY 2021 AT 7.30PM

Present: Cllrs Northam (Chairman), Trundle, Lloyd, Young, S. Alexander, Sullivan, Goldsmith and Campbell.

Clerk: John Fullbrook

Members of the Public in attendance: 3

Meeting commenced: 7:32 pm

DRAFT MINUTES

ACTIONS

F&GP/21/36 APOLOGIES FOR ABSENCE

36.1 Apologies received from Cllrs Norcross

F&GP/21/37 DECLARATIONS OF INTEREST AND DISPENSATIONS

37.1 None

F&GP/21/38 QUESTIONS FROM THE FLOOR

38.1 None received

F&GP/21/39 MINUTES OF PREVIOUS MEETING

39.1 Cllr Northam **proposed, seconded** by Cllr Lloyd that the minutes of the meeting held on 14th December 2021 be agreed as a true and fair record of the meeting. **Agreed**

F&GP/21/40 MATTERS ARISING AND ACTIONS

40.1 Grants sent to Steyping Business Chamber - **Actioned**

40.2 Ouse and Adur Rivers Trust grant sent – **Actioned**

40.3 Vintage Years Group informed of SPC Councils continued support – **Actioned**

40.4 Budget papers to be amended and distributed in advance of next meeting – **Actioned**

40.5 Cllr Northam to compile a template for a project discussion paper and distribute - **Actioned**

40.6 Clerk to distribute the template, and Cllrs to bring back papers for next meeting – **Actioned**

40.7 Clerk to update Projects supporting paper and bring back to next meeting – **Actioned**

F&GP/21/41 FINANCE MATTERS

41.1 To approve list of payments. Cllr Northam **proposed, seconded** by Cllr S. Alexander that the list of payments for November 2021 be approved as a correct record. **Agreed**

41.2 I & E Reports. Cllr Northam **proposed, seconded** by Cllr S. Alexander to agree the F&GP income and expenditure reports for November 2021 as a correct record. **Agreed**

41.3 To agree the recommendation from Personnel committee with regards to staff salary budget figure for the next fiscal year – 2022/23. Cllr Campbell contended that he needed to speak to certain items that should only be heard under confidential session as they related to staffing matters. The Chair determined he would bring forward the confidential session if agreed.

F&GP/21/42 CONFIDENTIAL SESSION

42.1 Cllr Northam **proposed, seconded** by Cllr S. Alexander to resolve that under the Public Bodies (Admissions to Meetings) Act 1960, in accordance with Standing Orders 3d to exclude the press and public on the grounds that the confidential matters to be discussed under agenda items 6.3 and 10 may involve disclosure of personal or privileged information which would be inappropriate to put in the public domain. **Agreed**

F&GP/21/43 FINANCE MATTERS

43.1.1 Staff Salary Budget for the next fiscal year – 2022/23.

The Personnel committee had commissioned an independent assessment of the Clerk and Deputy Clerks Jobs in relation to the market rates for their Salary, given the work that is currently undertaken. The previous assessment had been carried out over ten years earlier and it had been noted that both roles had changed dramatically since then. The Salary Evaluation was an independent report carried out by the Local Council Consultancy and undertaken in accordance with the NALC/SLCC Joint Agreement on Terms and Conditions 2005. For this discussion it was noted that the two recommendations from the Personnel Committee were to be considered for the purposes of budget provision only.

43.1.2 *The recommendations from the Salary Evaluation Report were that:*

A The post of Clerk, Responsible Financial Officer and Steyning Centre Manager be graded at SCP37-41 (LC3 Substantive).

B The post of Deputy Clerk and Deputy Steyning Centre Manager be graded at SCP 24-28 (LC2 Substantive).

C The council considers providing additional staffing resource to address the significant excess hours.

D The Deputy Clerk and Admin Assistant receive pay for the additional hours worked each month to staff the monthly film night.

43.1.3 Cllr Campbell **proposed an amendment, seconded** by Cllr Goldsmith that this committee accepts the recommendation from Personnel Committee that the recommendations A, B, C and D {noted above} are agreed, subject to the word ‘alleged’ being added to recommendation C {that is – ‘alleged significant excess hours’}, with the proviso that the personnel committee are to set up a working party to discuss C as a separate item and that D should not be considered as overtime, it should be as additional hours and taken out of the film income. **Not Agreed. 3 For {PC,GS,RG}, 5 Against {CY,SN,TL,LT,SA}**

43.1.4 Cllr Northam **proposed, seconded** by Cllr S. Alexander that this committee accepts the recommendation from the Personnel Committee that the recommendations A, B, C and D {noted above} are agreed, with the proviso that the personnel committee are to set up a working party to discuss C as a separate item and that D should not be considered as overtime, it should be as additional hours and taken out of the film income. **Agreed. 7 For {CY,TL,LT,PC,GS,SA,SN}, 1 Abstained {RG}**

CLERK

43.2 Making budget provision to accommodate Salary increase due to possible implementation of staff salary regrading due to Job re-assessment report.
Cllr Northam **proposed, seconded** by Cllr S. Alexander that F&GP Committee accepts the recommendation from the personnel committee to make budget provision for a potential salaries increase for the fiscal year 2022/23 (Budget Line 4000) according to the budget supporting paper (£154,000). **Agreed.**
5 For {SN,TL,LT,SA,CY}, 3 Against {PC,RG,GS}

CLERK

43.3	Decision on HR Support Funding for 2022/23 (Budget Line 4053). Cllr Northam proposed, seconded by Cllr Lloyd that this committee accepts the Personnel committee recommendation that £1000.00 is budgeted for HR Support to use for staff contracts and arbitration meetings. Agreed.	CLERK
F&GP/21/44	COMMUNITY AWARDS	
44.1	To agree nominations for SPC 2021 Community Awards. Cllr Northam proposed, seconded by Cllr Young that Council accepts both nominations for the 2021 SPC Community Awards. Agreed	CLERK
	<i>The Chairman then took committee out of confidential session and invited back into the room the three members of the public once more</i>	
F&GP/21/45	FINANCE MATTERS	
45.1	Council Projects prioritisation for the 2022/23 SPC Budget discussion. It was suggested that Premises committee reconsider attempting to purchase a new dishwasher via maintenance funds this year rather than wait until it was to be financed as a project item for next year. After a long discussion the committee could not agree to prioritise the projects listed on the supporting paper and chose instead to look at the consolidated budget but remain mindful that the special projects total budget figure would have to be dealt with once more before agreeing the final SPC Budget figures for 2022/23.	D. CLERK
45.2	Cllr Northam suggested committee consider agreeing the F&GP committee budget and the whole SPC consolidated budget for 2022/23 at the same time. Committee considered a zero percent increase to the budget, as well as the option to incorporate a £20,000 project budget which would result in a 3.12% increase to the SPC budget precept figure. Cllr Northam also noted that by agreeing the consolidated budget, committee would also be agreeing the F&GP budget. Cllr Northam proposed, seconded by Cllr S. Alexander to recommend to full council that SPC accepts the consolidated budget (for 2022/23) as per supporting paper 6.6.3, which includes a Precept figure of £332,357, equivalent to a 3.12% increase in Precept. Agreed, 4 For (SN,TL,SA,LT), and 4 Against (RG,CY,PC,GS), with the motion being passed on the Chairs casting vote.	CLERK
F&GP/21/46	PROGRESS REPORT	
46.1	F&GP/20/48.15 Clerk's outstanding list of actions to be discussed at personnel committee – This was discussed at the 10th January Personnel Committee meeting and is due to be discussed further at a Personnel working party.	
46.2	F&GP/20/82.3 HDC to be contacted to provide greater clarity in regards their terminology for 106 monies – Ongoing	CLERK
46.3	F&GP/20/95.2 Former Committee Chair to sign outstanding Minutes – Committee considered the motion – 'As Cllr Goldsmith, the former chair of F&GP, has stated over the past several months that he is too busy to sign previous minutes, the committee requests the current chair to sign minutes on his behalf'. Committee decided that this now be taken to Full Council so that Standing order 12C could be suspended and that the Chair of the Council be asked instead to sign the minutes as per motion stated above.	CLERK
46.4	F&GP/20/96.7 Steyning Swimming Pool payment obligations to be discussed at Working party – Ongoing	CLERK
46.5	F&GP/21/6.13 Move emergency reserve monies to a savings account – Ongoing	CLERK
46.6	F&GP/21/17.6 CCTV renewal consideration taken to Full Council – Ongoing	CLERK

46.7	F&GP/21/20.1	Chairman's Function cancellation taken to Full Council, with Community Award Ceremony arrangements to be confirmed – Ongoing	CLERK
46.8	F&GP/21/30.1	MOU agreement recommendation taken to Full Council - Ongoing	CLERK
46.9	F&GP/21/31.1	Clerk to convene the FOI review panel - Ongoing	CLERK
46.10	F&GP/21/32.1	Recommended action from Audit report taken to Full Council - Ongoing	CLERK
45.11	F&GP/21/32.2	Recommendation for Grant Award policy amendment taken to Full Council - Ongoing	CLERK

F&GP/21/47 INFORMATION/CORRESPONDENCE ITEMS

47.1 None

F&GP/21/48 DATE OF NEXT MEETING – 15th March 2022 @7.30pm.

The Chair closed the meeting at 9.43 pm

Signed Date 15th March 2022

Here is the link to the video recording of this meeting:-

<https://youtu.be/rj3xbGvnuho>

Grant requests – Item 6.1

Set out below are four requests for grants.

There is £545.00 left in out of our £2,000 annual budget fund

I need agreement to pay or not the following requests please

Request 1.

Subject & Requester: Grant to pay for insurance cover for the Steyning Community Orchard

Amount: £157.00

Dear John,

Attached is the Certificate of Public Liability cover for 2022/23 for the SCO.

As you well know in former years the SPC has refunded us this fee.

I do hope that this will be so for this year.

Many thanks

Alec

Leader SCO

Request 2.

Subject & Requester: Grant to cover room hire costs for the Steyning Allotment Associations AGM at the Steyning Centre

Amount: £63.00

To: The Clerk
Steyning Parish Council,
Fletcher's Croft,
Steyning.

Dear Sir,

Steyning Allotments Association AGM Booking for October, 10th, 2022.

I believe that as Secretary, to the above association, I have in the past been required to submit a request for Grant Assistance to have free access to the Booking for our AGM.

I would be most grateful if this could be granted for this occasion, as before.

Yours sincerely,

Sally Sanderson
Secretary to the Steyning Allotments Association.

Request 3.

Subject & Requester: Grant to pay for Steyning Centre Defibrillator maintenance from Steyning Area First Responders

Amount: £120.00

Dear John,

I am a trustee of the Steyning Area First Responders and responsible for the purchase, installation and maintenance of our public access defibrillators.

We now have 9 publicly accessible defibrillators in the Steyning area, covering Upper Beeding, Steyning, Ashurst and Wiston. Part of our service to the community is performing regular checks on them all, arranging replacements and maintenance when one is faulty and replacing used or out of date accessories.

A replacement defibrillator battery costs between £250-£280, these have to be replaced every 4-5 years or after a set amount of uses. The shock pads which are placed on the patient to administer the shock must be replaced once they are used and cost between £45-£55 per set. Finally, the ready kits which contain scissors, hi-vis vests, razors etc. must be replaced after use and cost £20.

To help us manage these and other overheads we are seeking sponsorship of our PAD sites and are hoping the Parish Council would consider sponsoring the defibrillator at the Steyning Centre for £120 per year. This equates to £10 per month to help with our maintenance costs for the PAD sites and the equipment used by our team of first responders.

We would greatly appreciate it if you could raise this at your next council meeting for discussion and (hopefully) approval.

If you have any questions, I would be happy to answer them for you.

I look forward to hearing from you.

Yours Sincerely

Ken Peters

Request 4.

Subject & Requester: Grant to fund publicity materials to enable the Walking festival to proceed from the Steyning and District Community Partnership

Amount: £250.00

This request is set out over the next two pages

Total Grant Requests equals - £590.00

Please contact us via email: steyninganddistrict@gmail.com

Walking Festival 2nd – 8th July 2022 - overview and funding request

- **Funding Request**

We are asking for a grant of £250 from Steyning Parish Council's 2021/22 Community Grants Fund to enable us to publicise the forthcoming Walking Festival.

- **Background**

The Visitor and Tourism Committee of the Steyning & District Community Partnership is currently planning a walking festival to be held from 2nd to 8th July 2022. This new event, a first for Steyning, will include daily led walks for many sections of the community including dog walkers, those interested in history, health and food, a nature walk and a treasure trail for families. Examples include Walk with a sketchbook, Teddy bears picnic, Plantation walk, Health walk, walk on the wild side, Bramber heritage walk, Daylands farm walk and tea, Railway walk and Food with a view.

We will also have an evening presentation by Ian Ivatt on the history of the Walking Races

- **Aim of the Walking Festival**

- To encourage residents and visitors of all ages to join in some healthy exercise and get to know our town and surrounding countryside a little better
- To build community cohesion
- To provide a level of education and knowledge about both the built and natural environment
- To attract visitors to Steyning from outside the immediate area using social media

- **Purpose of the publicity campaign**

- To publicise the Walking Festival in order to maximise attendance and to create a level of energy and excitement around the Festival.

- **Publicity**

The publicity campaign will start in April 2022 with the production of 250 double sided A5 fliers, to be distributed in local shops, the library and museum etc. Nearer the time two banners will be displayed, one on the corner of the high Street and Church Street and one adjacent to the Clays Hill roundabout, as well as posters in many surrounding villages as well as throughout the immediate District. Examples of the publicity design shown below. There will also be a social media publicity campaign and all publicity will link to more details about the walks on our website (www.VisitSteyning.co.uk) where there is also a selection of self-guided walks available which can be downloaded free of charge.

- **Costs**

Printing: A3 posters x 10 = £5 + VAT
 A4 posters x 30 = £12 + VAT
 DL flyers (double sided) x 250 = £54 (no VAT)
 Two Banners - 2.5m x 1 m = £152 + VAT
 Total cost therefore £256.80

- **Match Funding from V&T Committee**

Value of volunteer time to plan and execute walking festival, including the time of volunteers outside the V&T group who will lead walks: say 80 hours @ £10ph = £800

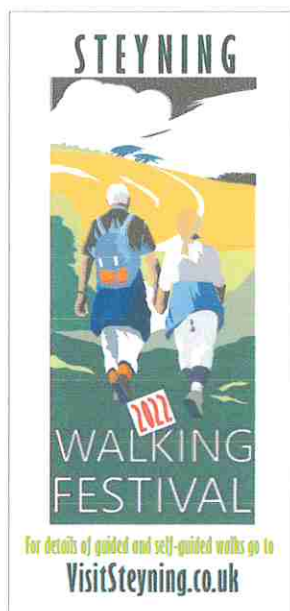
Walking Race evening presentation estimated at £200 presently, being speaker fee, hall hire etc.

- **Example publicity material**

Banner design



Front of Flyer



- **Grant request**

A contribution from the Parish Council of £250 from its Community Grants budget to fund the publicity materials to enable the Walking Festival to go ahead.

Steyning Financial Position as at 28 / 02 / 2022

Item 6.2

Cash:

Current a/c	135,675
Savings a/c	142,170
Petty Cash	32
Total	277,877

Emergency Reserve a/c: 80,000

Total Funds 357,877

Forecast Operating expenditure to year end:

Community committee	9,800	
Planning & Premises cttee	8,450	
F&GP	80,255	
Neighbourhood Planning	0	
Total operating exp f/cast		98,505

Projects & Earmarked:

Project 1 - Allotment water supply	7,085	
Project 2 - Dishwasher installation	4,500	
From Earmarked Reserves (below) -	0	
Total project exp f/cast		11,585

Forecast Income to year end:

Precept	0	
Grants	0	
Steyning Centre Income	4,800	
Other	875	
Total income f/cast to year end		5,675

Net expenditure to end of year 104,415

Forecast out-turn for year £253,462

List of Earmarked reserves for 2021/22	Amount unspent
Neighbourhood plan	£2,341.00
HR Services	£3,743.00
LED lighting upgrade	£1,142.00
MPF / Allot Access.	£2,000.00
CIL Monies	£5,034.00
{Bus Shelter Notice Boards}	£1,000.00
TOTAL	£15,260.00

Date: 21/01/2022

Steyning Parish Council

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Bank Reconciliation up to 31/12/2021 for Cashbook No 1 - Current Account

*ALL FIGURES ARE INCLUDING VAT WHERE APPLICABLE

Date	Cheque/Ref	Amnt Paid	Amnt Banked	Stat Amnt	Difference	Cleared	Payee Name or Description
01/12/2021	DD	973.00		973.00		R ☒	Horsham DC Rates
01/12/2021	VIS	505.89		505.89		R ☒	Business Stream - club rm
02/12/2021	CR		57.60	57.60		R ☒	Receipt(s) Banked
03/12/2021	VIS	20.95		20.95		R ☒	Amazon - PPE
06/12/2021	VIS	37.10		37.10		R ☒	Site lock
06/12/2021	DR	1.02		1.02		R ☒	Bank charges
07/12/2021	21/61		181.94	181.94		R ☒	Receipt(s) Banked
07/12/2021	CR		191.28	191.28		R ☒	Receipt(s) Banked
08/12/2021	CR		339.45	339.45		R ☒	Receipt(s) Banked
08/12/2021	CR		149.08	149.08		R ☒	Receipt(s) Banked
09/12/2021	CR		84.00	84.00		R ☒	Receipt(s) Banked
09/12/2021	21/60		80.99	80.99		R ☒	Receipt(s) Banked
12/2021	310854	1,943.91		1,943.91		R ☒	staff various
10/12/2021	310855	1,252.90		1,252.90		R ☒	staff various
10/12/2021	310859	1,132.83		1,132.83		R ☒	staff various
11/12/2021	CR		99.68	99.68		R ☒	Receipt(s) Banked
13/12/2021	BP		176.60	176.60		R ☒	Receipt(s) Banked
14/12/2021	CR		77.98	77.98		R ☒	Receipt(s) Banked
14/12/2021	CR		83.04	83.04		R ☒	Receipt(s) Banked
15/12/2021	310860	293.21		293.21		R ☒	Kent CC
15/12/2021	310861	4,822.84		4,822.84		R ☒	Festive lighting - Christmas lighting
15/12/2021	310062	160.00		160.00		R ☒	TSS
15/12/2021	310869	144.00		144.00		R ☒	Tom Packer
15/12/2021	310863	378.72		378.72		R ☒	Mulberry & Co
15/12/2021	310868	2,000.00		2,000.00		R ☒	Steyning in Bloom - Annual Grant.
15/12/2021	310861	-1,500.00		-1,500.00		R ☒	Festive lighting
15/12/2021	310861	1,500.00		1,500.00		R ☒	Festive lighting
15/12/2021	310864	117.14		117.14		R ☒	PiP Services
12/2021	310866	12.00		12.00		R ☒	Function28
15/12/2021	310867	32.00			32.00	☐	Powell refund Allot
15/12/2021	310865	60.00		60.00		R ☒	TC Maintenance
15/12/2021	BP		14.40	14.40		R ☒	Receipt(s) Banked
16/12/2021	VIS	28.78		28.78		R ☒	Zoom
17/12/2021	310870	17.88		17.88		R ☒	PiP Services
17/12/2021	310871	308.00		308.00		R ☒	SCS films
17/12/2021	310872	200.00		200.00		R ☒	Sussex clubs
17/12/2021	310873	27.50			27.50	☐	Chichester payroll
17/12/2021	BACS	1,548.00		1,548.00		R ☒	Kiwa - Lamp Post upgrade
17/12/2021	310877	390.60		390.60		R ☒	Online playground for Xmas lighting
17/12/2021	310878	1,420.00		1,420.00		R ☒	Jack Lee - Street lighting
17/12/2021	310879	256.00		256.00		R ☒	Jack Lee
17/12/2021	310880	234.00		234.00		R ☒	SLCC
17/12/2021	310881	171.00		171.00		R ☒	SLCC
17/12/2021	310882	288.00		288.00		R ☒	Clare Austin
18/12/2021	310883	15,734.00		15,734.00		R ☒	Horsham District Council } Swimming pool
18/12/2021	310884	4,816.00		4,816.00		R ☒	Horsham District Council }
18/12/2021	310885	1,705.76		1,705.76		R ☒	WSCC - Pensions Contribution
18/12/2021	310886	288.00		288.00		R ☒	Catercraft

Time: 16:28

Bank Reconciliation up to 31/12/2021 for Cashbook No 1 - Current Account

Date	Cheque/Ref	Amnt Paid	Amnt Banked	Stat Amnt	Difference	Cleared	Payee Name or Description
18/12/2021	310887	145.89		145.89		R ☒	PiP Services
18/12/2021	BACS	90.00		90.00		R ☒	JD window cleaning
18/12/2021	310889	817.37		817.37		R ☒	Squires planning - N. Plan consultation
18/12/2021	310890	33.65		33.65		R ☒	Rob Ogden - Milage claim
18/12/2021	310891	160.00		160.00		R ☒	TSS
19/12/2021	310892	24.00			24.00	☐	Green thumb grass
19/12/2021	310893	193.02		193.02		R ☒	overline phones
19/12/2021	310894	176.00		176.00		R ☒	Rradar - legal services
19/12/2021	310895	45.71		45.71		R ☒	Clares
19/12/2021	310896	324.80		324.80		R ☒	SCS film hire
19/12/2021	310897	306.00		306.00		R ☒	Smith of Derby
19/12/2021	310898	203.80		203.80		R ☒	Horsham District Council
19/12/2021	310899	164.00		164.00		R ☒	Horsham District Council
19/12/2021	310900	1,997.44		1,997.44		R ☒	HMRC - PAYE
19/12/2021	310901	87.11		87.11		R ☒	EDF High St Elec
19/12/2021	310902	90.03		90.03		R ☒	Business stream - Club room
19/12/2021	310904	61.62		61.62		R ☒	Business stream - Allots
19/12/2021	310904	965.79		965.79		R ☒	Business stream - Bus Shelt
19/12/2021	310905	128.20		128.20		R ☒	Online playgrounds
19/12/2021	310906	147.40		147.40		R ☒	Online playgrounds
19/12/2021	310907	180.00			180.00	☐	Sowerby - toilets
19/12/2021	310908	12.00		12.00		R ☒	Function28
19/12/2021	310909-911	1,342.80		1,342.80		R ☒	Tom Packer - IT equip - Camera + Microphone
19/12/2021	310912-913	582.00		582.00		R ☒	Tom Packer IT equip - Cabling & Radio Mic test
19/12/2021	310914-915	894.00		894.00		R ☒	Tom Packet IT Equip - Projector purchase
19/12/2021	310916	1,348.42		1,348.42		R ☒	TC Maintenance - Fence repairs, some playground work
19/12/2021	310904	-965.79		-965.79		R ☒	Business stream - High St
19/12/2021	310904	695.79		695.79		R ☒	Business Stream - High St - Water
19/12/2021	VIS	74.99		74.99		R ☒	Internet security
20/12/2021	21/63		270.87	270.87		R ☒	Receipt(s) Banked
20/12/2021	21/64		35.00	35.00		R ☒	Receipt(s) Banked
20/12/2021	CR		62.12	62.12		R ☒	Receipt(s) Banked
21/12/2021	DR	35.11		35.11		R ☒	Bank charges
21/12/2021	VIS	17.00		17.00		R ☒	Post Office - stamps
21/12/2021	21/62		755.13	755.13		R ☒	Receipt(s) Banked - Various Room Hire
22/12/2021	310917	62.32		62.32		R ☒	Online playgrounds
22/12/2021	310918	6,788.98			6,788.98	☐	sussex clubs for young people
22/12/2021	310919	79.20		79.20		R ☒	R. Brown for trees
22/12/2021	310920	310.77			310.77	☐	Mr Brooks -reimbursementRH
22/12/2021	310921	407.14		407.14		R ☒	Business stream Steyning Centr
22/12/2021	310922	3,168.00			3,168.00	☐	WGS Power & Lighting - Up grade lamp post infrastructure
22/12/2021	310923	435.00			435.00	☐	Grant for Steyning & District
22/12/2021	310923	200.00			200.00	☐	Steyning Grant II
22/12/2021	310924	1,570.35		1,570.35		R ☒	Staff salary
22/12/2021	310925	1,943.91		1,943.91		R ☒	staff salary
22/12/2021	310926	872.16		872.16		R ☒	staff salary
22/12/2021	310927	240.04			240.04	☐	staff salary
22/12/2021	310928	799.32		799.32		R ☒	staff salary

Time: 16:28

Bank Reconciliation up to 31/12/2021 for Cashbook No 1 - Current Account

Date	Cheque/Ref	Amnt Paid	Amnt Banked	Stat Amnt	Difference	Cleared	Payee Name or Description
22/12/2021	310929	508.70		508.70		☒ R	staff salary
22/12/2021	310930	1,310.46		1,310.46		☒ R	staff salary
22/12/2021	310931	27.50			27.50	☐	chichester payroll
23/12/2021	DD	405.14		405.14		☒ R	Siemens phones
24/12/2021	310932	650.00		650.00		☒ R	M. Streeter- Hedge works
24/12/2021	310933	274.00		274.00		☒ R	TC Maintenance
24/12/2021	310934	95.00			95.00	☐	Keiron plumber
24/12/2021	310935	2,238.00		2,238.00		☒ R	Smartwood flooring
24/12/2021	310936	180.00			180.00	☐	Sussex Timber Co
24/12/2021	310937	181.40		181.40		☒ R	Laser electric
29/12/2021	VIS	8.00		8.00		☒ R	Zoho
		<u>74,454.57</u>	<u>2,659.16</u>				

- 50% deposit
on Floor
maintenance.

JANUARY

Date: 11/02/2022

Steyping Parish Council

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Bank Reconciliation up to 31/01/2022 for Cashbook No 1 - Current Account

** ALL FIGURES ARE INCLUDING VAT WHERE APPLICABLE.*

Date	Cheque/Ref	Amnt Paid	Amnt Banked	Stat Amnt	Difference	Cleared	Payee Name or Description
13/01/2022	367/21.22	428.40		428.40		R ☒	1st Clearflow
13/01/2022	369/21.22	1,720.00		1,720.00		R ☒	Streeter hedgeworks
13/01/2022	368/21.22	373.12		373.12		R ☒	Laser electric changing rooms
13/01/2022	370/21.22	191.84		191.84		R ☒	Overline telephones
13/01/2022	371/21.22	188.99		188.99		R ☒	Sowerby toilet opening
13/01/2022	372/21.22	12.00		12.00		R ☒	Function 28
13/01/2022	373/21.22	94.67		94.67		R ☒	Business stream
13/01/2022	CR		-2.32	-2.32		R ☒	Receipt(s) Banked
13/01/2022	21/68		152.50	152.50		R ☒	Receipt(s) Banked
17/01/2022	VIS	28.78		28.78		R ☒	Zoom
17/01/2022	21/73		195.62	195.62		R ☒	Receipt(s) Banked
18/01/2022	21/69		231.19	231.19		R ☒	Receipt(s) Banked
19/01/2022	21/70		4.80	4.80		R ☒	Receipt(s) Banked
19/01/2022	21/72		-4.80	-4.80		R ☒	Receipt(s) Banked
19/01/2022	21/72		4.80	4.80		R ☒	Receipt(s) Banked
19/01/2022	21/70		378.41	378.41		R ☒	Receipt(s) Banked
19/01/2022	21/71		150.00	150.00		R ☒	Receipt(s) Banked
19/01/2022	Cr		73.20	73.20		R ☒	Receipt(s) Banked
19/01/2022	CR		259.20	259.20		R ☒	Receipt(s) Banked
21/01/2022	DR	89.82		89.82		R ☒	HSBC Bank Charges
21/01/2022	374/21.22	142.80		142.80		R ☒	1st Clearflow
21/01/2022	375/21.22	1,430.32		1,430.32		R ☒	British Gas - STEYNING CENTRE
21/01/2022	376/21.22	52.70		52.70		R ☒	PiP Services
21/01/2022	377/21.22	301.20		301.20		R ☒	SCS Films
22/01/2022	310918	11.00		11.00		R ☒	SCYP + 11
25/01/2022	VIS	33.50		33.50		R ☒	Amazon - creosote
25/01/2022	CR		198.10	198.10		R ☒	Receipt(s) Banked
25/01/2022	CR		84.00	84.00		R ☒	Receipt(s) Banked
26/01/2022	CR		156.31	156.31		R ☒	Receipt(s) Banked
26/01/2022	BP		78.00	78.00		R ☒	Receipt(s) Banked
26/01/2022	CR		172.61	172.61		R ☒	Receipt(s) Banked
26/01/2022	CR		73.20	73.20		R ☒	Receipt(s) Banked
26/01/2022	CR		64.62	64.62		R ☒	Receipt(s) Banked
28/01/2022	CR		746.53	746.53		R ☒	Receipt(s) Banked - VARIOUS ROOM HIRE
29/01/2022	VIS	9.20		9.20		R ☒	Zoho
29/01/2022	378/21.22	27.50		27.50		R ☒	Chichester payroll
29/01/2022	379/21.22	1,236.00		1,236.00		R ☒	TGO Gym services - ADULT EXERCISE AREA
29/01/2022	380/21.22	287.00		287.00		R ☒	TC Maintenance SERVICING.
29/01/2022	381/21.22	108.00		108.00		R ☒	Tom Packer
29/01/2022	382/21.22	310.77		310.77		R ☒	JBrooks RH refund
29/01/2022	383/21.22	1,697.28		1,697.28		R ☒	WSCC pensions
29/01/2022	384/21.22	1,779.50		1,779.50		R ☒	HMRC paye
29/01/2022	CR		101.88	101.88		R ☒	Receipt(s) Banked
30/01/2022	BP	7,334.86		7,334.86		R ☒	Salaries - various
30/01/2022	CR		23.59	23.59		R ☒	Receipt(s) Banked
30/01/2022	CR		91.19	91.19		R ☒	Receipt(s) Banked
31/01/2022	CR		95.11	95.11		R ☒	Receipt(s) Banked
31/01/2022	CR		28.80	28.80		R ☒	Receipt(s) Banked

Time: 16:02

Bank Reconciliation up to 31/01/2022 for Cashbook No 1 - Current Account

Date	Cheque/Ref	Amnt Paid	Amnt Banked	Stat Amnt	Difference	Cleared	Payee Name or Description
15/12/2021	310867	32.00		32.00		R ☒	Powell refund Allot
17/12/2021	310873	27.50		27.50		R ☒	Chichester payroll
19/12/2021	310892	24.00		24.00		R ☒	Green thumb grass
19/12/2021	310907	180.00		180.00		R ☒	Sowerby - toilets
22/12/2021	310918	6,788.98		6,788.98		R ☒	sussex clubs for young people
22/12/2021	310920	310.77			310.77	☐	Mr Brooks -reimbursementRH
22/12/2021	310922	3,168.00		3,168.00		R ☒	WGS Power & Lighting - CHRISTMAS LIGHTING
22/12/2021	310923	435.00			435.00	☐	Grant for Steyping & District
22/12/2021	310923	200.00			200.00	☐	Steyping Grant II
22/12/2021	310927	240.04		240.04		R ☒	staff salary
22/12/2021	310931	27.50		27.50		R ☒	chichester payroll
24/12/2021	310934	95.00		95.00		R ☒	Keiron plumber
24/12/2021	310936	180.00		180.00		R ☒	Sussex Timber Co
01/01/2022	310938	200.00			200.00	☐	Grant - Ouse & Rivers Trust
04/01/2022	DD	973.00		973.00		R ☒	Horsham District Council - RATES
04/01/2022	CR		64.62	64.62		R ☒	Receipt(s) Banked
04/01/2022	CR		139.85	139.85		R ☒	Receipt(s) Banked
04/01/2022	CR		994.23	994.23		R ☒	Receipt(s) Banked - VARIOUS ROOM HIRE
05/01/2022	310939	211.50		211.50		R ☒	Clare Austin
05/01/2022	310941	2,592.00		2,592.00		R ☒	South Coast Electrical - LED LIGHTING IN STEYPING CENTRE
05/01/2022	310942	246.55		246.55		R ☒	Horsham District Council
05/01/2022	310944	131.20		131.20		R ☒	Horsham District Council
05/01/2022	310944	1,659.67		1,659.67		R ☒	HMRC - PAYE
05/01/2022	310945	1,687.17			1,687.17	☐	WSSC Pensions
05/01/2022	310946	1,691.00		1,691.00		R ☒	Jack Lee - Street Cleaning
05/01/2022	VIS	36.43		36.43		R ☒	Sitelock
05/01/2022	DR	1.00		1.00		R ☒	HSBC
05/01/2022	CR		95.11	95.11		R ☒	Receipt(s) Banked
05/01/2022	CR		101.88	101.88		R ☒	Receipt(s) Banked
06/01/2022	CR		2.32	2.32		R ☒	Receipt(s) Banked
06/01/2022	21/66		280.00	280.00		R ☒	Receipt(s) Banked
06/01/2022	21/67		149.00	149.00		R ☒	Receipt(s) Banked
06/01/2022	CR		124.90	124.90		R ☒	Receipt(s) Banked
06/01/2022	CR		71.48	71.48		R ☒	Receipt(s) Banked
06/01/2022	CR		90.97	90.97		R ☒	Receipt(s) Banked
07/01/2022	CR		78.00	78.00		R ☒	Receipt(s) Banked
07/01/2022	CR		62.12	62.12		R ☒	Receipt(s) Banked
10/01/2022	21/65		212.38	212.38		R ☒	Receipt(s) Banked
10/01/2022	CR		232.29	232.29		R ☒	Receipt(s) Banked
10/01/2022	cr		30.70	30.70		R ☒	Receipt(s) Banked
11/01/2022	TFR		40,000.00	40,000.00		R ☒	Receipt(s) Banked - BANK TRANSFER FROM SAVINGS ACCOUNT
11/01/2022	BP		150.75	150.75		R ☒	Receipt(s) Banked
11/01/2022	Cr		42.00	42.00		R ☒	Receipt(s) Banked
11/01/2022	Cr		42.00	42.00		R ☒	Receipt(s) Banked
12/01/2022	BP		2,068.80	2,068.80		R ☒	Receipt(s) Banked - VARIOUS ROOM HIRE.
12/01/2022	Cr		861.61	861.61		R ☒	Receipt(s) Banked - VARIOUS ROOM HIRE.
13/01/2022	365/21.22	398.34		398.34		R ☒	PIP Services
13/01/2022	366/21.22	160.00		160.00		R ☒	TSS Legioella

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Bank Reconciliation up to 31/01/2022 for Cashbook No 1 - Current Account

<u>Date</u>	<u>Cheque/Ref</u>	<u>Amnt Paid</u>	<u>Amnt Banked</u>	<u>Stat Amnt</u>	<u>Difference</u>	<u>Cleared</u>	<u>Payee Name or Description</u>
31/01/2022	CR		77.97	77.97		R 	Receipt(s) Banked
31/01/2022	CR		30.70	30.70		R 	Receipt(s) Banked
		<u>39,585.90</u>	<u>49,360.22</u>				

Bank Reconciliation up to 01/03/2022 for Cashbook No 1 - Current Account

* ALL FIGURES ARE INCLUDING VAT WHERE APPLICABLE.

Date	Cheque/Ref	Amnt Paid	Amnt Banked	Stat Amnt	Difference	Cleared	Payee Name or Description
22/12/2021	310920	310.77			310.77	☐	Mr Brooks -reimbursementRH
22/12/2021	310923	435.00			435.00	☐	Grant for Steyping & District
22/12/2021	310923	200.00			200.00	☐	Steyping Grant II
01/01/2022	310938	200.00			200.00	☐	Grant - Ouse & Rivers Trust
05/01/2022	310945	1,687.17		1,687.17		R ☒	WSSC Pensions
01/02/2022	BP		74.56	74.56		R ☒	Receipt(s) Banked
01/02/2022	CR		11.80	11.80		R ☒	Receipt(s) Banked
02/02/2022	385/21.22	68.92		68.92		R ☒	Clares printing
02/02/2022	386/21.22	1,236.00		1,236.00		R ☒	Arboricultural excellence - <i>TREE WORKS</i>
02/02/2022	387/21.22	90.00		90.00		R ☒	JD window cleaning
02/02/2022	388/21.22	195.66		195.66		R ☒	PiP Services
02/02/2022	389/21.22	1,676.00		1,676.00		R ☒	Jack Lee cleaning - <i>STREET CLEANING</i>
02/02/2022	390/21.22	24.00		24.00		R ☒	Green thumb
02/02/2022	391/21.22	1,000.00		1,000.00		R ☒	Vintage years
02/02/2022	TRF 130222		100,000.00	100,000.00		R ☒	Receipt(s) Banked - <i>TRANSFER FROM OTHER SPL ACCOUNT</i>
02/02/2022	CR		101.11	101.11		R ☒	Receipt(s) Banked
02/02/2022	21/75		36.60	36.60		R ☒	Receipt(s) Banked
03/02/2022	VIS	66.00		66.00		R ☒	Post Office -stamps
03/02/2022	VIS	101.45		101.45		R ☒	Yola N. Plan web site
03/02/2022	21/74		949.08	949.08		R ☒	Receipt(s) Banked - <i>VARIOUS ROOM HIRE INCOME.</i>
03/02/2022	CR		23.60	23.60		R ☒	Receipt(s) Banked
04/02/2022	CR		262.51	262.51		R ☒	Receipt(s) Banked
04/02/2022	CR		51.98	51.98		R ☒	Receipt(s) Banked
07/02/2022	VIS	36.29		36.29		R ☒	Sitelock security
07/02/2022	DR	0.99		0.99		R ☒	Bank fees
07/02/2022	21/78		60.30	60.30		R ☒	Receipt(s) Banked
07/02/2022	21/77		446.00	446.00		R ☒	Receipt(s) Banked - <i>FILM NIGHT INCOME</i>
07/02/2022	21/76		794.39	794.39		R ☒	Receipt(s) Banked - <i>VARIOUS ROOM HIRE</i>
09/02/2022	CR		191.28	191.28		R ☒	Receipt(s) Banked
10/02/2022	392/21.22	191.77		191.77		R ☒	overline phnoes
10/02/2022	393/21.22	9.59		9.59		R ☒	Zen - internet
10/02/2022	394/21.22	343.46		343.46		R ☒	SCS - film
10/02/2022	395/21.22	120.00		120.00		R ☒	Dormation Ltd
10/02/2022	396/21.22	2,160.00		2,160.00		R ☒	Moore Ext. auditors - <i>(inc from Cllr raised)</i>
10/02/2022	397/21.22	546.00		546.00		R ☒	ezyglide - <i>PARTITION DOOR MAINTENANCE</i> ^{ISSUE}
10/02/2022	398/21.22	807.04		807.04		R ☒	ADT Alarms - <i>STEYPING CENTRE MAINTENANCE</i>
10/02/2022	399/21.22	160.00		160.00		R ☒	TSS facilities
10/02/2022	400/21.22	367.80		367.80		R ☒	Horsham District Council
10/02/2022	401/21.22	288.00		288.00		R ☒	Clare Austin
10/02/2022	402/21.22	160.00		160.00		R ☒	Streeter - Hedge cutting
10/02/2022	402A/21.22	980.00		980.00		R ☒	Streeter - hedge cutting - <i>GODSTALLS LANE</i>
10/02/2022	403/21.22	7.27		7.27		R ☒	Business stream - <i>RUBBLES ALLOTMENTS</i>
10/02/2022	404/21.22	381.23		381.23		R ☒	Business stream - <i>HIGH ST TOILETS</i>
10/02/2022	405/21.22	75.77		75.77		R ☒	business stream - <i>PAVILLION</i>
10/02/2022	CR		23.59	23.59		R ☒	Receipt(s) Banked
15/02/2022	VIS	68.00		68.00		R ☒	Amazon - Creosote
15/02/2022	CR		64.62	64.62		R ☒	Receipt(s) Banked
15/02/2022	BP		94.20	94.20		R ☒	Receipt(s) Banked

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Bank Reconciliation up to 01/03/2022 for Cashbook No 1 - Current Account

Date	Cheque/Ref	Amnt Paid	Amnt Banked	Stat Amnt	Difference	Cleared	Payee Name or Description
15/02/2022	BP		39.00	39.00		R 	Receipt(s) Banked
16/02/2022	VIS	28.78		28.78		R 	Zoom
16/02/2022	CR		150.75	150.75		R 	Receipt(s) Banked
16/02/2022	CR		172.61	172.61		R 	Receipt(s) Banked
16/02/2022	CR		73.20	73.20		R 	Receipt(s) Banked
16/02/2022	CR		42.00	42.00		R 	Receipt(s) Banked
16/02/2022	CR		161.50	161.50		R 	Receipt(s) Banked
16/02/2022	BP		74.56	74.56		R 	Receipt(s) Banked
16/02/2022	CR		17.70	17.70		R 	Receipt(s) Banked
17/02/2022	406/21.22	186.00		186.00		R 	Sowerby - toilets opening
17/02/2022	407/21.22	12.00		12.00		R 	Function28
18/02/2022	CR		80.21	80.21		R 	Receipt(s) Banked
19/02/2022	CR		60.16	60.16		R 	Receipt(s) Banked
20/02/2022	CR		101.88	101.88		R 	Receipt(s) Banked
21/02/2022	DR	57.66		57.66		R 	Bank Charges
21/02/2022	21/79		325.81	325.81		R 	Receipt(s) Banked
21/02/2022	21/80		136.48	136.48		R 	Receipt(s) Banked
21/02/2022	21/81		40.00	40.00		R 	Receipt(s) Banked
23/02/2022	CR		58.50	58.50		R 	Receipt(s) Banked
24/02/2022	CR		474.32	474.32		R 	Receipt(s) Banked - STEYNING FILM SOCIETY
25/02/2022	BP	7,126.81		7,126.81		R 	Various Salaries
28/02/2022	VIS	9.20		9.20		R 	Zoho
28/02/2022	CR		191.28	191.28		R 	Receipt(s) Banked
28/02/2022	BP		51.67	51.67		R 	Receipt(s) Banked
28/02/2022	CR		95.11	95.11		R 	Receipt(s) Banked
		<u>21,414.63</u>	<u>105,532.36</u>				

21/01/2022

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Steyning Parish Council

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Detailed Income & Expenditure by Phased Budget Heading 31/12/2021

Month No: 9

Committee Report

Finance & General Purposes Ctt

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
101 Administration							
1000 Donations Received	15,000	2,097	(12,903)	2,800			535.7%
1004 Reimbursed Charges & donations	48	120	72	200			24.0%
1010 Miscellaneous income	44	186	142	250			17.7%
1075 CIL Receipts	0	2,000	2,000	2,000			0.0%
1076 Precept Received	322,305	322,305	0	322,305			100.0%
1090 Bank Interest Received	12	162	150	220			5.5%
Administration :- Income	337,409	326,870	(10,539)	327,775			102.9%
4000 Salaries	94,744	86,628	(8,116)	116,300		21,556	81.5%
4002 Printing, stationery, postage	1,559	1,872	313	2,500		941	62.4%
4003 Staff Ill Health Insurance	2,173	1,350	(823)	1,350		(823)	161.0%
4004 Telephones and Alarm	2,288	2,025	(263)	2,700		412	84.7%
4005 Insurance	5,027	5,100	73	5,100		73	98.6%
4006 Salaries Outsourcing	155	0	(155)	900		745	17.2%
4007 Data Protection	681	900	219	1,200		519	56.7%
4010 Audit Fees	(1,376)	850	2,226	1,850		3,226	(74.4%)
4016 Legal Fees/Elections	4	7,497	7,493	10,000		9,996	0.0%
4017 Bank Charges	256	216	(40)	283		27	90.5%
4021 General Grants	1,255	1,336	81	2,000		745	62.8%
4025 CCTV Maintenance	0	80	80	160		160	0.0%
4030 Steyning in Bloom	2,000	2,000	0	4,600		2,600	43.5%

Continued over page

Detailed Income & Expenditure by Phased Budget Heading 31/12/2021

Month No: 9

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
4032 Royal British Legion	150	350	200	412		262	36.4%
4033 Christmas Lights Grant	3,890	1,500	(2,390)	1,500		(2,390)	259.3%
4036 SALC NALC Subs	1,815	1,880	65	1,880		65	96.5%
4039 Publicity and Advertising	0	1,503	1,503	2,000		2,000	0.0%
4040 Town Clock	255	330	75	450		195	56.7%
4045 Misc & Petty Cash	150	207	57	275		125	54.5%
4047 Training	385	1,125	740	1,500		1,115	25.7%
4049 Showcase	0	50	50	200		200	0.0%
4055 HR Services	0	3,753	3,753	5,000		5,000	0.0%
4060 Chairman's Function	0	100	100	100		100	0.0%
4061 Councillors' Allowances	0	72	72	100		100	0.0%
4063 Legionnaires	1,067	1,872	805	2,500		1,433	42.7%
4070 Software Packages	1,463	1,800	337	2,400		937	61.0%
4071 ICT Equipment	4,229	1,300	(2,929)	1,700		(2,529)	248.7%
4072 Website Development	250	747	498	1,000		751	24.9%
4073 Neighbourhood Plan Exp	3,306	900	(2,406)	1,050		(2,256)	314.9%
4075 Isolation and Loneliness	1,512	1,500	(12)	3,000		1,488	50.4%
Administration :- Indirect Expenditure	127,238	128,843	1,605	174,010	0	46,772	73.1%
Net Income over Expenditure	210,172	198,027	(12,145)	153,765			
<u>102 Finance & Community Appendix</u>							
4100 Neighbourhood Wardens	0	0	0	45,105		45,105	0.0%
4101 Swimming Pool	0	0	0	15,750		15,750	0.0%
Finance & Community Appendix :- Indirect Expenditure	0	0	0	60,855	0	60,855	0.0%
Net Expenditure	0	0	0	(60,855)			

Detailed Income & Expenditure by Phased Budget Heading 31/12/2021

Month No: 9

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
<u>103 Youth Provision</u>							
4023 Youth Service	27,389	20,100	(7,289)	27,200		(189)	100.7%
Youth Provision :- Indirect Expenditure	<u>27,389</u>	<u>20,100</u>	<u>(7,289)</u>	<u>27,200</u>	<u>0</u>	<u>(189)</u>	<u>100.7%</u>
Net Expenditure	<u>(27,389)</u>	<u>(20,100)</u>	<u>7,289</u>	<u>(27,200)</u>			
Finance & General Purposes Ctt :- Income	337,409	326,870	(10,539)	327,775			102.9%
Expenditure	154,627	148,943	(5,684)	262,065	0	107,438	59.0%
Movement to/(from) Gen Reserve	<u>182,783</u>						

11/02/2022

Steyning Parish Council

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Detailed Income & Expenditure by Phased Budget Heading 31/01/2022

Month No: 10

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
<u>Finance & General Purposes Ctt</u>							
101 Administration							
1000 Donations Received	15,000	2,330	(12,670)	2,800			535.7%
1004 Reimbursed Charges & donations	48	120	72	200			24.0%
1010 Miscellaneous income	173	248	75	250			69.3%
1075 CIL Receipts	0	2,000	2,000	2,000			0.0%
1076 Precept Received	322,305	322,305	0	322,305			100.0%
1090 Bank Interest Received	14	180	166	220			6.5%
Administration :- Income	337,541	327,183	(10,358)	327,775			103.0%
4000 Salaries	108,903	96,520	(12,383)	116,300		7,397	93.6%
4002 Printing, stationery, postage	1,559	2,080	521	2,500		941	62.4%
4003 Staff Ill Health Insurance	2,173	1,350	(823)	1,350		(823)	161.0%
4004 Telephones and Alarm	2,448	2,250	(198)	2,700		252	90.7%
4005 Insurance	5,027	5,100	73	5,100		73	98.6%
4006 Salaries Outsourcing	182	0	(182)	900		718	20.3%
4007 Data Protection	711	1,000	289	1,200		489	59.3%
4010 Audit Fees	(1,376)	850	2,226	1,850		3,226	(74.4%)
4016 Legal Fees/Elections	4	8,330	8,326	10,000		9,996	0.0%
4017 Bank Charges	332	240	(92)	283		(49)	117.3%
4021 General Grants	1,455	1,670	215	2,000		545	72.8%
4025 CCTV Maintenance	0	160	160	160		160	0.0%
4030 Steyning in Bloom	2,000	2,000	0	4,600		2,600	43.5%

Continued over page

Detailed Income & Expenditure by Phased Budget Heading 31/01/2022

Month No: 10

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
4032 Royal British Legion	150	350	200	412		262	36.4%
4033 Christmas Lights Grant	3,890	1,500	(2,390)	1,500		(2,390)	259.3%
4036 SALC NALC Subs	1,815	1,880	65	1,880		65	96.5%
4039 Publicity and Advertising	0	1,670	1,670	2,000		2,000	0.0%
4040 Town Clock	255	330	75	450		195	56.7%
4045 Misc & Petty Cash	150	230	80	275		125	54.5%
4047 Training	385	1,250	865	1,500		1,115	25.7%
4049 Showcase	0	100	100	200		200	0.0%
4055 HR Services	0	4,170	4,170	5,000		5,000	0.0%
4060 Chairman's Function	0	100	100	100		100	0.0%
4061 Councillors' Allowances	0	80	80	100		100	0.0%
4063 Legionnaires	1,200	2,080	880	2,500		1,300	48.0%
4070 Software Packages	1,495	2,000	505	2,400		905	62.3%
4071 ICT Equipment	2,595	1,300	(1,295)	1,700		(895)	152.6%
4072 Website Development	260	830	571	1,000		741	25.9%
4073 Neighbourhood Plan Exp	3,306	1,050	(2,256)	1,050		(2,256)	314.9%
4075 Isolation and Loneliness	1,512	1,500	(12)	3,000		1,488	50.4%
Administration :- Indirect Expenditure	140,431	141,970	1,539	174,010	0	33,579	80.7%
Net Income over Expenditure	197,110	185,213	(11,897)	153,765			
<u>102 Finance & Community Appendix</u>							
4100 Neighbourhood Wardens	0	0	0	45,105		45,105	0.0%
4101 Swimming Pool	0	0	0	15,750		15,750	0.0%
Finance & Community Appendix :- Indirect Expenditure	0	0	0	60,855	0	60,855	0.0%
Net Expenditure	0	0	0	(60,855)			

Detailed Income & Expenditure by Phased Budget Heading 31/01/2022

Month No: 10

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
<u>103 Youth Provision</u>							
4023 Youth Service	27,400	20,100	(7,300)	27,200		(200)	100.7%
Youth Provision :- Indirect Expenditure	<u>27,400</u>	<u>20,100</u>	<u>(7,300)</u>	<u>27,200</u>	<u>0</u>	<u>(200)</u>	<u>100.7%</u>
Net Expenditure	<u>(27,400)</u>	<u>(20,100)</u>	<u>7,300</u>	<u>(27,200)</u>			
Finance & General Purposes Ctt :- Income	337,541	327,183	(10,358)	327,775			103.0%
Expenditure	167,831	162,070	(5,761)	262,065	0	94,234	64.0%
Movement to/(from) Gen Reserve	<u>169,710</u>						

Detailed Income & Expenditure by Phased Budget Heading 31/01/2022

Month No: 10

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
<u>Ear Marked Reserves</u>							
503 Earmarked Res F & C							
4977 Special Projects	11,462	9,620	(1,842)	11,550		88	99.2%
Earmarked Res F & C :- Indirect Expenditure	<u>11,462</u>	<u>9,620</u>	<u>(1,842)</u>	<u>11,550</u>	<u>0</u>	<u>88</u>	<u>99.2%</u>
Net Expenditure	<u>(11,462)</u>	<u>(9,620)</u>	<u>1,842</u>	<u>(11,550)</u>			
Ear Marked Reserves :- Income	0	0	0	0			0.0%
Expenditure	11,462	9,620	(1,842)	11,550	0	88	99.2%
Movement to/(from) Gen Reserve	<u>(11,462)</u>						
Grand Totals:- Income	411,595	373,013	(38,582)	393,375			104.6%
Expenditure	258,243	272,770	14,527	393,375	0	135,132	65.6%
Net Income over Expenditure	<u>153,352</u>	<u>100,243</u>	<u>(53,109)</u>	<u>0</u>			
Movement to/(from) Gen Reserve	<u>153,352</u>						

08/03/2022

Steyning Parish Council

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Detailed Income & Expenditure by Phased Budget Heading 01/03/2022

Month No: 11

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
<u>Finance & General Purposes Ctt</u>							
101 Administration							
1000 Donations Received	15,000	2,563	(12,437)	2,800			535.7%
1004 Reimbursed Charges & donations	48	200	152	200			24.0%
1010 Miscellaneous income.	173	248	75	250			69.3%
1075 CIL Receipts	0	2,000	2,000	2,000			0.0%
1076 Precept Received	322,305	322,305	0	322,305			100.0%
1090 Bank Interest Received	16	198	182	220			7.3%
Administration :- Income	337,542	327,514	(10,028)	327,775			103.0%
4000 Salaries	116,029	106,412	(9,617)	116,300		271	99.8%
4002 Printing, stationery, postage	1,672	2,288	616	2,500		828	66.9%
4003 Staff Ill Health Insurance	2,173	1,350	(823)	1,350		(823)	161.0%
4004 Telephones and Alarm	2,608	2,475	(133)	2,700		92	96.6%
4005 Insurance	5,027	5,100	73	5,100		73	98.6%
4006 Salaries Outsourcing	182	0	(182)	900		718	20.3%
4007 Data Protection	741	1,100	359	1,200		459	61.8%
4010 Audit Fees	424	850	426	1,850		1,426	22.9%
4016 Legal Fees/Elections	4	9,163	9,159	10,000		9,996	0.0%
4017 Bank Charges	381	264	(117)	283		(98)	134.5%
4021 General Grants	1,455	1,837	382	2,000		545	72.8%
4025 CCTV Maintenance	0	160	160	160		160	0.0%
4030 Steyning in Bloom	2,000	2,000	0	4,600		2,600	43.5%

Detailed Income & Expenditure by Phased Budget Heading 01/03/2022

Month No: 11

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
4032 Royal British Legion	150	412	262	412		262	36.4%
4033 Christmas Lights Grant	3,890	1,500	(2,390)	1,500		(2,390)	259.3%
4036 SALC NALC Subs	1,815	1,880	65	1,880		65	96.5%
4039 Publicity and Advertising	0	1,837	1,837	2,000		2,000	0.0%
4040 Town Clock	255	450	195	450		195	56.7%
4045 Misc & Petty Cash	150	253	103	275		125	54.5%
4047 Training	385	1,375	990	1,500		1,115	25.7%
4049 Showcase	0	150	150	200		200	0.0%
4055 HR Services	0	4,587	4,587	5,000		5,000	0.0%
4060 Chairman's Function	0	100	100	100		100	0.0%
4061 Councillors' Allowances	0	88	88	100		100	0.0%
4063 Legionnaires	1,333	2,288	955	2,500		1,167	53.3%
4070 Software Packages	1,526	2,200	674	2,400		874	63.6%
4071 ICT Equipment	2,595	1,700	(895)	1,700		(895)	152.6%
4072 Website Development	277	913	636	1,000		723	27.7%
4073 Neighbourhood Plan Exp	3,391	1,050	(2,341)	1,050		(2,341)	322.9%
4075 Isolation and Loneliness	2,512	3,000	488	3,000		488	83.7%
Administration :- Indirect Expenditure	150,976	156,782	5,806	174,010	0	23,034	86.8%
Net Income over Expenditure	186,566	170,732	(15,834)	153,765			
<u>102 Finance & Community Appendix</u>							
4100 Neighbourhood Wardens	0	0	0	45,105		45,105	0.0%
4101 Swimming Pool	0	0	0	15,750		15,750	0.0%
Finance & Community Appendix :- Indirect Expenditure	0	0	0	60,855	0	60,855	0.0%
Net Expenditure	0	0	0	(60,855)			

Detailed Income & Expenditure by Phased Budget Heading 01/03/2022

Month No: 11

Committee Report

	Year To Date Actual	Year To Date Budget	Year To Date Variance	Total Annual Budget	Committed Expenditure	Funds Available	% Spent
<u>103 Youth Provision</u>							
4023 Youth Service	27,400	27,200	(200)	27,200		(200)	100.7%
Youth Provision :- Indirect Expenditure	<u>27,400</u>	<u>27,200</u>	<u>(200)</u>	<u>27,200</u>	<u>0</u>	<u>(200)</u>	<u>100.7%</u>
Net Expenditure	<u>(27,400)</u>	<u>(27,200)</u>	<u>200</u>	<u>(27,200)</u>			
Finance & General Purposes Ctt :- Income	337,542	327,514	(10,028)	327,775			103.0%
Expenditure	178,376	183,982	5,606	262,065	0	83,689	68.1%
Movement to/(from) Gen Reserve	<u>159,166</u>						



Moore East Midlands
Oakley House
Headway Business Park
3 Saxon Way West
Corby, NN18 9EZ

Steyping Parish Council
The Steyping Centre
Fletchers Croft
Steyping
West Sussex
BN44 3XZ

Rutland House
Minerva Business Park
Lynch Wood
Peterborough, PE2 6PZ

www.moore.co.uk

Invoice No.:
Date: 31 January 2022
Ref:

Payment Terms: 30 Days
VAT Number:

DESCRIPTION OF SERVICES	FEE
Fixed rate fee in relation to completing the 2019/20 External Auditor's limited assurance review.	800.00
Additional work completed in relation to our review of issues raised by an elector and provision of a formal response.	1,000.00
Net Fee	1,800.00
VAT @ 20.0%	360.00
Total Fee	£2,160.00

PAYMENT DETAILS

BACS payments to Barclays Bank,
Please make cheques payable to Moore and send to Oakley House,
We also accept all major debit and credit cards.

Partners: Andy Hancock FCCA, Geoff Norman FCCA, Carolyn Rossiter FCA, Mohamed Mavani FCA, Matthew Grief CTA TEP, Nick Birstow FCA, Peter Simons FCA CTA, Andy Page FCA, April Foster FCCA, John Harvey FCCA. Associates: Michelle Watson FCCA, Paul Nash FCCA, Robert Pluck FCCA, Rich Dixon FCCA, Simon Reid FCA, Tim Woodgates CTA FCCA, Jen Arber FCCA MAAT, Amanda Etty FCA. Loma Bloor FCCA, Gemma Rogers ACA Registered to carry on audit work in the UK and Ireland and regulated for a range of investment business activities by the Institute of Chartered Accountants in England and Wales. An independent member firm of Moore Global Network Limited – members in principal cities throughout the world. This firm is not a partner or agent for any other Moore firm and is a separate partnership with offices in Corby, Peterborough and Northampton.

Briefing Note

Item 6.6.1

At the 28th February Planning and Premises Meeting the following decision was made (including full extract from the minutes) :-

Cupboard Hire Charges - To reconsider the decision, not to waive the cupboard hire charge, made by the Planning and Premises committee on 28th June 2021. The previously circulated information, letters and briefing paper from the F&GP meeting were re-sent to Cllrs for this item. The payment of £113.20 is still outstanding from the Horticultural Society. The Committee noted that all the other cupboard invoices have been paid for 2021-22. Groups were informed at the time that they were able to apply for a grant from F&GP Committee should they require assistance with the payments, but no group had done so.

Mr Ashby made a representation to the committee concerning the Horticultural Society's request to have all cupboard hires waived due to the Covid Pandemic and assist groups with their financial status following the difficult time with no income.

Cllrs suggested that the Horticultural Society apply to F&GP Committee for a grant from the council for the cupboard hire fee.

Cllr Ian Alexander **proposed, seconded** by Cllr Trundle that this item go to F&GP to discuss a review of the cupboard hire fees. **Agreed**

No grant application has been made and no other group has made a representation to the Council

Previous to this please see these notes below and the confidential correspondence from a resident in regards this matter {These having been circulated at a previous F&GP meeting when this item was last considered}:

Planning and Premises made the following decision on the 28th June 2021

To discuss and agree the requests from Horticultural Society - The letter from the Horticultural Society was sent to Committee members as a supporting paper. Cllr discussed the facility being provided and noted that other cupboard hirers had already paid for the facility for the 2021-22 period and that access had not been prevented to any hirer wanting to access their cupboard for any reason. They also discussed that some groups are more disadvantaged than others and could possibly be considered by F&GP for grant assistance.

Cllr Trundle **proposed, seconded** by Cllr S Alexander that the Deputy Clerk write to the Horticultural Society to inform that although the committee considered against waiving the hire charge, they suggest the group could ask F&GP Committee for a grant to assist with the cost of the cupboard hire. **Agreed**

We have 17 cupboards used by Groups who hire rooms at the Steyning Centre and elsewhere.

These cupboards have an associated annual charge of £56.60. {£1.09 per week}

One Hirer has complained about having to pay for the charge in the light of the Covid pandemic – see the letter under item 6.7.2.

Since the decision at premises and planning committee this Hirer has continued to make representations to councillors, the office and some of the groups who also hire cupboard storage space at the Steyning Centre.

On the one hand the cupboards have been used to securely store each groups equipment for them during the period in question.

On the other hand, the Hirer who has raised the issue believes given the nature of the pandemic and because funds haven't necessarily been raised by the groups then SPC should take this into account and refund the amount in question.

Supplementary Notes: -

Storage Cupboard Hire Rent 2020-21 and 2021-22

The storage Cupboard rent invoice was sent out in March 2020, for the 2020-21 annual payment, to all the groups that have a cupboard. Every group paid these invoices.

The storage cupboard rent invoices for 2021-22 were sent out in early June 21, slightly later than usual. All the groups except for one have paid the invoices.

Following a letter received from one of the groups questioning the charges, the Deputy Clerk asked the other groups if they were happy to pay the invoice or would like to apply for a grant from F&GP. The groups said that they felt it was right to pay the invoice as they have been able to store their equipment in a safe, non-damp environment and were grateful for this facility, they also stated that they would have no where else to store their equipment if we did not have this service available to them. Some groups did advise that they received communication from the aggrieved group but stated they did not agree with their opinion.

During the lockdown period the cupboards were able to be accessed if required, no group was denied access. Many groups did go to their cupboard to put in or take out equipment. 2 groups asked for access to be able to sort their cupboard out which was allowed.

Following the decision made at the planning and Premises meeting on 28th June 21 not to waive the cupboard hire charges, the group was offered an option to apply to F&GP Committee for a grant to assist with payment. So far, the group has declined.

There are 17 cupboards which are hired by 14 groups (3 groups have 2 cupboards each)

Briefing Note for item 6.7

NALC have now agreed the salary rise for 2021/22 at 1.75% - to be enacted for as soon as possible – And if approved would come into effect for the March 2022 SPC salary pay round which involves Clerk and Deputy Clerk

This needs to be approved by F&GP please

From: WSALC Admin <Sent: 03 March 2022 15:14
Subject: 2021-22 Salary Award

Dear Clerk

We have been informed by NALC that the National Joint Council for Local Government Services (NJC) has agreed the new rates of pay applicable from 1 April 2021.

Please see the attached document for further information.

Kind regards,

Anna



WSALC Limited

Phone 03303 450597

Website www.wsalc.co.uk

9 Pound Lane, Godalming, Surrey, GU7 1BX

SPC Proposed Projects for 2022/23 - Final List

Description of Project/ Service/Purchase	Estimated Cost	Proposed budget Line	Necessity	Committee Priority
Premises & Planning				
Re- Vamp Sound System	£4,500	Projects		B
Upgrade Security Cameras	£2,000	Projects		B
Community				
MPF Playground renewal	£50,000 to £90,000	Reserves /Cil /Donation	Next Year	A
Chandlers Play Area	£12,000 to £25,000	Cil Monies / Donations / Projects	ASAP	A
Chandlers Area Re-wilding	£10,000?	Grant / Donations		A
Paving slabs in front of benches	£4,000?	Grounds Maintenance / Projects		B
MPF Changing room apron extention	Up to £14,600	Projects		B
Street Light - LED replacements	£0,000.s?	Projects		B
F&GP				
CCTV	From £5,300	Projects	ASAP	A
Normans Way Play park developments	?	Projects		B
Clock Tower Maintenance	£?	Projects		A

We need to establish which of these 'projects' (noted in red above) we want to finance out of the Projects budget line where we havew agreed £20,000.00 for next year

List of Earmarked reserves for 2021/22

Neighbourhood plan	£2,341.00
HR Services	£3,743.00
LED lighting upgrade	£1,142.00
MPF / Allot Access.	£2,000.00
CIL Monies	£5,034.00

{Bus Shelter Notice Boards} £1,000.00

Briefing Note – item 8.1.1

We need to agree please the MOU (but amended with new dates) and the Wardens partnership agreement for the next three years 2022 – 2025.

The previous agreements are attached for your information as 8.1.2 and 8.1.3.

Bramber and Upper Beeding Parish Councils have already agreed.

Please see below the email we received on the 3rd February

Good afternoon John, Paul and Celia

I hope this email finds you well.

I am currently going through the details for the yearly invoices relating to the employment of the neighbourhood wardens. No surprises I don't think, and the projected costs will hold true. I am collating and checking the information with accounts and although I will be able to give you a fairly accurate figure to be invoiced within a few weeks we will probably not issue the invoice until the second week of April so that we can include everything within our end of year shut down.

Looking through the files I also noticed that the three-year agreement for the Neighbourhood Wardens finishes on 31st March 2022 and so will need to be renewed/extended. Sorry, this is a slightly shorter timescale than I would have liked to have given you but some personnel and structural changes at HDC meant that it slipped off the radar slightly, my apologies. Like me I am hoping that Steyning, Bramber and Upper Beeding Parish Councils recognise the terrific contribution that the neighbourhood wardens Paul and Mike make to the community and residents of the parish, and you will agree to a further three-year agreement. Certainly, the added pressures, demands and needs that have been generated by Covid19 and associated restrictions mean that the neighbourhood wardens are needed now more than ever and their work on the ground is crucial.

Please let me know if a telephone conversation will be advantageous and I would be happy to set this up.

I have attached the current agreement for reference and the MOU that you all signed.

Once again apologies for the short timescale in bringing this to your attention.

Best regards

Nick

Nick Jenkins

Community Services Manager

MEMORANDUM OF UNDERSTANDING

PARTNERSHIP AGREEMENT BETWEEN

**STEYNING PARISH COUNCIL,
BRAMBER PARISH COUNCIL
AND
UPPER BEEDING PARISH COUNCIL**

**FOR THE PROVISION OF
A NEIGHBOURHOOD WARDENS SCHEME**

Dated: May 2019

To cover the period: 1 April 2019 to 31 March 2022

1 INTRODUCTION

- 1.1** This agreement sets out the respective obligations of the following Parish Councils in respect of the delivery of a Neighbourhood Wardens Service in the Parishes of Bramber, Steyning and Upper Beeding.

Steyning Parish Council ('SPC') - The Steyning Centre, Fletchers Croft, Steyning West Sussex BN44 3XZ

Bramber Parish Council ('BPC') - The Address of the Incumbent Clerk

Upper Beeding Parish Council ('UBPC') - 3 Hyde Square Upper Beeding BN44 3JE

For the purpose of this agreement, the appointed liaison contacts between each Parish Council and Horsham District Council's Community Safety Management Team, the Facilitator of the service, will be the persons occupying the positions of Clerk to SPC, BPC and UBPC, as at the date of this agreement:

Clerk to BPC - Rebecca Luckin,
Clerk to SPC - John Fullbrook,
Clerk to UBPC - Celia Price,

the 'Appointed Liaisons'.

- 1.2** This agreement is valid from 1 April 2019 until 31 March 2022. (See Clause 6)
- 1.3** This agreement is for the provision and contract management of a Neighbourhood Wardens Service in the Parishes of Bramber, Steyning and Upper Beeding.
- 1.4** In consideration of the funding specified in Clause 4, BPC, SPC and UBPC hereby agree to undertake to support the service specified in Clause 3 in accordance with the terms and conditions of this agreement
- 1.5** The parties to this agreement will endeavor to work within the shared principles and approach to joint working set out in the West Sussex Compact.
- 1.6** Any requests in respect of the work of the Neighbourhood Wardens which do not relate to day to day operations and the service provision as set out in this agreement must be made by the Appointed Liaisons to SPC, BPC and UBPC in the first instance who shall conjointly decide whether to forward such requests to the employer of the Neighbourhood Wardens (the 'Provider'. Currently The Horsham District Council Community Safety Management Team). Agreement should be sought between Parish Councils preferably at the quarterly Neighbourhood Wardens Steering committee meetings before approaches are made to the Provider, to avoid 'conflicting' demands.

2 Management

- 2.1** SPC, BPC and UBPC agree to create a joint oversight committee to be known as the Neighbourhood Wardens Steering Committee' (the 'NWSC') to oversee the management of this agreement and facilitate the provision of the services set out in this agreement to the Parishes of Bramber, Steyning and Upper Beeding.
- 2.2** The NWSC shall comprise at least one councilor representative from each of SPC, BPC and UBPC. Meetings of the NWSC shall only be quorate where there is at least one councilor representative from each of SPC, BPC and UBPC. SPC, BPC and UBPC may separately agree to send an alternate councilor representative or their Clerks in the event that the usual representative is unable to attend.

- 2.3** The committee may agree to invite a member/s of the community to attend committee meetings; the purpose of which would be to provide additional experience or expertise where necessary. Such attendees shall not have voting rights.

3 SERVICE DESCRIPTION – PROVISION OF A NEIGHBOURHOOD WARDENS SCHEME

3.1 Shared Vision

The aim of the Neighbourhood Warden Service is to enable the people of the three Parishes to live safely and independently in their neighbourhoods and communities. The service provides a highly visible and reassuring patrol presence, which is responsive to the public and flexible enough to cope with changing demands; whilst working in partnership with other service agencies, businesses and the voluntary sector.

All wardens remain accountable to SPC, BPC and UBPC in the provision of services as set out in this agreement and the areas that they work and ensure that the aims and objectives of the service are met. These are:

- ☐ To contribute to the delivery of the Community Safety Partnership Plan by working in partnership with Sussex Police to provide a highly visible and reassuring uniform patrolling presence across Horsham District, deterring low level criminality (including environmental offences) and anti-social behaviour.
- ☐ Promote community cohesion, resilience and solidarity to encourage communities and neighbourhoods to identify and solve their own problems.
- ☐ Work in partnership with SPC, BPC and UBPC to tackle anti-social behaviour.
- ☐ Be a trusted friend for the community within the parishes of Steyning, Bramber and Upper Beeding.
- ☐ Improve access to local authority services.
- ☐ Promote social inclusion by undertaking a range of community development functions.

3.2 Services Provision

The day-to-day duties and services of the Neighbourhood Wardens shall be determined by the NWSC. Such day-to-day services should complement and not conflict with the employment obligations of the Provider.

3.3 Key Performance Indicators

Key performance indicators for the Neighbourhood Wardens will be detailed and agreed by the NWSC and the Provider. The NWSC shall ensure that the Neighbourhood Wardens supply a monthly report to each parish of the SPC, BPC and UBPC clerks at least 5 clear working days before each monthly full council meeting of SPC, BPC, UBPC. The items covered within the report shall be agreed by the NWSC.

4 PARISH COUNCIL FUNDING RESPONSIBILITIES

4.1 BPC Responsibilities:

- i. To contribute a total of 9.1% for the term of this agreement.

- ii. On receipt of any additional invoice from Horsham District Council, to pay its allocation of the employment and operational costs for the Neighbourhood Wardens. BPC's allocation shall be based on a percentage split of 9.1% on all such invoices.
- iii. Payment terms shall be in accordance with the Provider's standard terms and conditions of payment.

4.2 SPC responsibilities:

- i. To contribute a total of 58.2% for the term of this agreement.
- ii. On receipt of any additional invoice from Horsham District Council, to pay its allocation of the employment and operational costs for the Neighbourhood Wardens. SPC's allocation shall be based on a percentage split of 58.2% on all such invoices.
- iii. Payment terms shall be in accordance with the Provider's standard terms and conditions of payment.

4.3 UBPC Responsibilities:

- i. To contribute a total of 32.7% for the term of this agreement.
- ii. On receipt of any additional invoice from Horsham District Council, to pay its allocation of the employment and operational costs for the Neighbourhood Wardens. UBPC's allocation shall be based on a percentage split of 32.7% on all such invoices.
- iii. Payment terms shall be in accordance with the Provider's standard terms and conditions of payment.

5 PARISH COUNCIL OTHER RESPONSIBILITIES

SPC, BPC and UBPC Responsibilities:

Provide a meeting room for NWSC meetings.

Agree agendas for NWSC meetings
(role for the Community Safety Management Team).

Invite the Provider to attend (and present at) Annual Parish Meetings.

Invite the Neighbourhood Wardens to present their report to full council meetings

6 TERMS OF AGREEMENT (BREAK POINTS AND RENEWAL)

- 6.1** In signing this agreement, BPC, SPC and UBPC commit to the full term of this agreement (i.e. from 1 April 2019 until 31 March 2022).
- 6.2** To ensure viability of the Neighbourhood Warden Provision for the Parishes of Bramber, Steyning and Upper Beeding, there shall be no mid- / part-year break point.

7 TERMINATION

- 7.1 The Parish Council Cluster or Horsham District Council may by 4 months' notice given at any time terminate this agreement.
- 7.2 Should any individual Parish Council wish to terminate this agreement, they must do so firstly by consulting the other Parish Councils forming the cluster who in turn would need to instruct the District Council as a collective whether they wish to continue receiving the service with a new funding arrangement or terminate the overall agreement.
- 7.3 In the event of termination by a Parish Council under clause 7.1 above then:
- (i) The Parish Councils shall continue to be liable for the costs of the Neighbourhood Wardens under this Agreement during the notice period; and
 - (ii) The District Council shall use its reasonable endeavours to re-deploy the Neighbourhood Wardens during the notice period but in the event of the District Council being unable to do so the Parish Council cluster will be responsible for costs weighted in the normal funding proportions relating to:
 - (a) The reasonable costs of re-training; and/or
 - (b) Any statutory redundancy payments that relate to the period of employment under this Agreement; and/or
 - (c) Pensions costs under the existing pension scheme that relate to the period of employment under this Agreement.
- 7.4 The District Council may by 4 months written notice given at any time terminate this Agreement.
- 7.5 In the event of termination by the District Council under clause 7.3 above then:
- (i) The District Council shall continue to be liable for the costs of the Neighbourhood Wardens under this Agreement during the notice period; and
 - (ii) The District Council shall use its reasonable endeavours to re-deploy the Neighbourhood Wardens during the notice period but in the event of the District Council being unable to do so the District Council will be responsible for:
 - (a) The reasonable costs of re-training; and/or
 - (b) Any statutory redundancy payments that relate to the period of employment under this Agreement; and/or
 - (c) Pensions costs under the existing pension scheme that relate to the period of employment under this Agreement.

8 DISPUTES BETWEEN PARTIES

The parties shall use their best endeavors to resolve by agreement any disputes between them. In the first instance the dispute will be discussed by the Appointed Liaisons and may then be referred to the individual Parish Councils so as to seek amicable resolution.

9 VARIATIONS TO AGREEMENT

The terms of this agreement may only be varied by mutual consent with all parties involved.

10 ACKNOWLEDGEMENTS

BPC, SPC and UBPC shall be acknowledged in all publicity material (e.g. any leaflets, letters, newsletters or press releases) distributed by the NWSC for the Parishes of Bramber, Steyning and Upper Beeding.

11. THIRD PARTIES

Nothing in this agreement, whether express or implied is intended or shall be construed to confer, directly or indirectly, upon or give to any person, other than the parties hereto, any legal or equitable right, remedy or claim under or in respect of this agreement or any clause contained herein.

Signature:	
Print Name:	Rebecca Luckin
Position:	Parish Clerk
Date:	
For & on behalf of the Bramber Parish Council	

Signature:		Signature:	
Print Name:	John Fullbrook	Print Name:	Celia Price
Position:	Parish Clerk	Position:	Parish Clerk
Date:		Date:	
For & on behalf of Steyning Parish Council		For & on behalf of the Upper Beeding Parish Council	

Item 8.2 - To agree street cleaner annual payment increase

Increase for Street cleaner from 1st April 2022 to 31st March 2023

The Contractor for the street cleaning and bin emptying has informed of the increase due from 1st April 2022 to 31st March 2023, in accordance with the terms of payment within the Street Cleaning Contract for an annual increase in line with the UK Consumer Index, which was 5.5%.

The street cleaning will rise from the current £1420.00 per month to £1498.10 per month and the bin emptying will rise from £256.00 to £270.08

The overall annual increase will be from £20,112 to £21,218.16

The Budget agreed for next year is £21,450.00

For your information – this is the extract from the contract

9. TERMS OF PAYMENT

The Contractor must submit monthly invoices to include any additional chargeable works at such hourly rate as has been authorised in writing (including by email) by the Clerk or Deputy Clerk.

The Parish Council reserves the right to withhold payment to the contractor in the event of any dispute concerning service delivery.

The terms of payment shall be 30 days from receipt of invoice.

The price quoted on the Tender Form of the Contractor shall be fixed for the first 12 months.

Thereafter further years of the contract term shall be subject to variation in line with the Consumer Price Index (CPI) as published by the Office for National Statistics.

STEYNING PARISH COUNCIL FINANCIAL RISK ASSESSMENT

TO ENSURE THERE IS NO POTENTIAL NON-COMPLIANCE WITH LAWS, REGULATIONS AND CODES OF PRACTICE

1. Internal Audit

The Internal Auditor to visit at least annually in order to ensure that the various accounting procedures are being adhered to. Following the visit, the Responsible Financial Officer must advise the Council of the outcome.

- (a) Ensure the cash book is up to date, look at chequebook to see the number of the last cheque drawn, and there are no pre-signed blank cheques.
- (b) Ensure the cash book is totalled and balanced. Test arithmetic. Check balancing to coincide with bank statements.
- (c) Inspect reconciliation and test arithmetic. Check whether all unpresented cheques are cleared from the previous reconciliation.

Reason: To reduce risk of embezzlement, fraud, etc.

2. Internal Control

The Councillor responsible for Internal Control to inspect the accounts quarterly to ensure that the various accounting procedures are being adhered to. Following his inspection, he should report to the Finance & Community Committee. Areas to be checked include:

- Agreeing the reconciliation of the cash books balance with the bank accounts and ensuring that the accounts are reconciled regularly.
- Counting petty cash held in the office.
- Checking the validity of payments
- Testing a sample of credits received for validity and proper processing,
- Checking vat payments and claims
- Agreeing employers' returns to HMRC

Reason: To reduce the risk of embezzlement, fraud etc.

3. Standing Orders and Financial Regulations

To review Standing Orders and Financial Regulations annually in order to ensure that they remain relevant to the work of the Council. – This is completed annually at SPC Full Council and is minuted

Reason: To ensure still relevant and sufficient safeguards in place.

4. Expenditure and Payments

The Clerk, following resolution of the Council, should authorise supply of goods and services and competitive prices to be sought in accordance with the Financial Regulations.

Before payment of invoices is made all invoices should be checked to ensure that the figures are correct, and invoices are properly addressed to the Parish Council.

Cheque Payments

Two Councillors must sign all cheques and they must initial the counterfoil. All cheques need Council approval or as per Standing Order.

OR

Bacs / Chaps Payments

AS per SPC Financial regulations 6.9

If thought appropriate by the council, payment for certain items may be made by BACS or CHAPS methods provided that the instructions for each payment are signed, or otherwise evidenced, by the RFO or Deputy Clerk and one authorised bank signatory are retained and any payments are reported to council as made. The approval of the use of BACS or CHAPS shall be renewed by resolution of the council at least every two years

Where it is necessary to make a payment before it has been authorised by the Council, such payment shall be certified as to its correctness and urgency by the Responsible Financial Officer. Such payment shall be authorised by the committee, if any, having charge of the business to which it relates, or by the Proper Officer for payment with the approval of the Chairman or Vice-Chairman of the Council as per SPC financial regulations point 4.1, 'Budgetary control and authority to spend'.

All payments ratified under Standing Order shall be separately included in the next schedule of payments before the Council.

Expenditure under Local Government Act 1972, s.137 must be recorded in a separate column in the cash book and the use of this power should be recorded in the minutes.

Where possible Petty Cash should not be used, but if it is required the Clerk should control the Petty Cash system and up to the sum of £100.00 per month is allowable. An additional £100.00 may be had during a month in consultation with the Chairman or in his absence, the Vice-Chairman.

All these processes are undertaken at SPC overseen by the SPC RFO.

Reason: To ensure public money not being misused.

5. Insurance

Ensure that all purchases of new equipment are referred to the insurers in order to obtain cover for these items.

The Council or the relevant Committee shall review insurances annually to ensure that the sums insured are index linked where appropriate and adequate, especially Public Liability.

Certificates of Insurance to be kept for 40 years.

Reason: In case Public Liability claims are made and to comply with the Law.

The following table attempts to identify the risks involved and recommends the necessary actions. The list is not exhaustive, and the Parish Council may consider other risks.

Service Area	Risk	Recommendation
Insurance	Public Liability (statutory)	Continue existing cover (£10m)
	Employer's Liability (statutory)	Continue existing cover (£10M)
	Money and assault	Continue with existing cover (£1,000)*
	Fidelity Guarantee	Continue with existing cover (£150K)*
Insurance cont'd	Property	Continue with existing cover on buildings, contents, street furniture etc.
	Revenue protection:	
	Business interruption	Existing cover (£1M)*
	On gross revenue	Existing cover (£90K)*
	Increased cost of working	Existing cover (£10K)*
	Officials Indemnity	Continue with existing cover (£500K)*
	Libel and Slander	Continue with existing cover (250K)*
	Personal Accident	Existing cover (£50K)*

Payroll	Loss of data on PC due to system fault.	Data is backed up regularly to the Microsoft cloud.
	Loss of services of employee.	Immediately advertise any vacancy (if permanent loss) and request help from remaining employees to cover temporary loss.
Administration	Payment arrangements	Continue with requirement to report all payments to Council for approval. Continue with requirement for signatories to initial cheque stubs or Bacs payments.
	Reconciliation	Continue with bank reconciliation to be carried out on the receipt of each statement.
	Agency advice	Continue with memberships of SALC and SLCC.
Allotments	Increase in net expenditure.	Review allotment rents annually.
Open Spaces and Play Areas	Loss of use of play equipment.	Continue with regular maintenance and safety checks and take unsafe equipment out of service until repairs carried out.
Precept / Council Tax Benefit Grant	Annual precept not the result of proper detailed consideration.	Continue to present budget to every F&C Committee meeting.
	Inadequate monitoring of performance.	Continue to regularly consider budget monitoring report (monthly).
	Illegal expenditure.	Continue to ensure that all expenditure is within legal powers.
	Reduction in income	Budget in anticipation.
Accounting	Non-standard and/or non-compliant records kept.	Continue to require adequate, complete and statutory financial records and accounts
	Non-compliance with statutory deadlines for the completion/approval/submission of accounts and other financial returns.	Continue to ensure that all accounts and returns are completed and submitted by the deadlines.
	Non-compliance with internal audit requirements.	Appoint internal auditor and continue practice of appointing internal audit committee.
Contracts	Ensure continued value for money coupled with continuity of work.	Approve the practice of seeking tenders for grounds maintenance every three years by advertising in local press and issuing specifications and tender documents to contractors expressing an interest. Tenders to be opened by the Chairman and Clerk and reported to next available Council meeting.

** - These recommended cover amounts noted in the table above are indeed covered by the 2020 SPC insurance policy and in many cases the cover far exceeds minimum recommended levels as befits the need*

*All elements noted as recommended actions in the table above are undertaken routinely by SPC.
{In 2020/21 an exception has been the review of Allotment rents}*

6. Budget Procedures

Ensure adoption of a Budget each year in order that the Council may set its Precept, and this should be properly minuted. - A budget preparedness schedule is agreed annually at SPC.

To monitor the expenditure against budget by Committees and Council. – Completed monthly at SPC

Any items of expenditure not within the original Budget should be referred to the Finance Committee who should decide from where these monies would be taken. – Undertaken at F&GP committee

Reason: To ensure sufficient budgetary controls.

7. Income

Review charges annually. Ensure that all charges are made for services provided. Cash and cheques received should be given a written receipt and placed in a safe place until banked. The reason for this is to ensure that all monies are properly banked. These payments should be entered into the receipts and payments book and monthly checked with the bank statement. All cash on the premises should be adequately secured. - Income and expenditure is reviewed and agreed monthly at SPC. Income is secured in locked cabinet and regular biweekly trips to post office bank the small amount of cash income.

Reason: To ensure money is not stolen.

8. Salaries and Wages

All payments of employees' salaries should be authorized during the Budget process and all necessary PAYE, and NIC, deductions taken and conveyed to HMRC, including the annual return. No payment to staff should be made without the deduction of Tax without the agreement of HMRC. - This is completed by the SPC Office and signed off by an SPC signatory

Reason: Otherwise the Council could be liable for payment of such Tax not deducted.

9. Asset / Land Registers

The Asset register should be written up at least annually with details of acquisitions and disposals. The Land register should be reviewed annually. – These are checked and agreed by SPC annually

Reason: To ensure the Council is fully aware of their financial position.

10. Annual Statement

Year-end accounts to be prepared annually for audit. - These are checked and agreed by internal and external audit processes at SPC and then agreed and minuted at Council meetings

Reason: To comply with the Law.

11. V.A.T.

All incoming invoices should be checked to ensure that the correct VAT has been charged. VAT claims for repayment should be made at least annually, and are in fact completed quarterly through HMRC's digital VAT system by the SPC RFO

Reason: To ensure monies due to the Council are reclaimed regularly.